

The Purposeful Servants Cooperative

Code of Conduct

I agree to follow these rules as a condition of my Membership in The Purposeful Servants Cooperative:

I will:

- Conduct myself with respect, loyalty, patience, integrity, courtesy, dignity, and consideration in all interactions.
- Adhere to the "two deep leadership" policy by ensuring that all interactions with individual students during organizational activities occur with another notified adult present.
- Employ positive reinforcement strategies when working with students, refraining from criticism, competition, or comparison.
- Maintain professional physical boundaries at all times, ensuring any necessary physical contact with students is appropriate for the context, occurs in public view, and is non-sexual in nature.
- Comply fully with the mandatory reporting laws of the State of Texas and The Purposeful Servants Policies and Procedures regarding suspected child abuse. I understand my legal obligation to report any reasonable suspicion of child maltreatment to the appropriate civil authorities.
- Cooperate fully and transparently in any investigation concerning the abuse of students.

I will not:

- Inflict any form of abuse, including but not limited to striking, spanking, shaking, slapping, humiliating, ridiculing, threatening, or degrading students.
- Use tobacco products, or possess or be under the influence of alcohol or illegal drugs at any time while working with students.
- Provide individual transportation to a student who is not my own without the explicit knowledge and consent of their parent or guardian.
- Engage in private, one-on-one electronic communications with students via text messaging, email, social media platforms (e.g., Facebook, Twitter), or other similar digital channels.
- Use profane language at any time in the presence of students.